



Expressions Of Interest (EOI)



Selection of Individual Consultant
Ministry of Agriculture, Livestock, Lands and Irrigation
Smallholder Agribusiness and Resilience Project (SARP)

Calling EOI for hiring of the following positions on Consultancy Basis.

- 1. Youth Entrepreneurial Development Specialist (01 position) - Project Management Unit.**
- 2. Agro Enterprise Development Specialist (01 position) - Project Management Unit.**
- 3. Nutrition Officer (01 position) – Hub 02 Office (Madawachchiya)**
- 4. Agro Enterprise Promoter (01 position) - Vavuniya.**

The closing date for the submission of application will be **26th January 2025**

Please visit www.sarp.lk for more details about the required qualifications, experience, and as well as the application procedure.

Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.

12th January 2025



Expressions Of Interest (EOI)



Smallholder Agribusiness
& Resilience Project

Selection of Individual Consultant Ministry of Agriculture, Livestock, Lands and Irrigation Smallholder Agribusiness and Resilience Project (SARP)

Calling EOI for hiring of the following positions on Consultancy Basis.

1. Youth Entrepreneurial Development Specialist (01 position) - Project Management Unit.
2. Agro Enterprise Development Specialist (01 position) - Project Management Unit.
3. Nutrition Officer (01 position) – Hub 02 Office (Madawachchiya)
4. Agro Enterprise Promoter (01 position) - Vavuniya.

General Conditions Applicable for the Above - Mentioned Positions

All the Qualifications should be in the relevant field of the post. (Please refer the attached TOR)

Age Limit

Candidates who are below 45 years of age are encouraged to apply

Languages

Excellent written and verbal communication skills in English and Tamil with Sinhala She/He should have a good sound knowledge in Microsoft office packages as most of the work need to be done by him/herself. Working knowledge of another official language is desirable.

Duration of the Service

Duration of services - the duration of the post is mentioned in particular Term of Reference (TOR)

Location

Project Management unit is located in Battaramulla. Hub offices located in (Hub 01) Nikawaratiya and (Hub 02) Madawachchiya. However, traveling to project locations mentioned in the post are involved frequently.

Those who are interested **can download the TOR & EOI through website www.sarp.lk**. Please forward your proposal (complete resume with relevant copies of the certificates and experiences as per the TOR) **on or before 4.30 p.m. on 26th January 2025 by registered post/by hand to reach the following address and e-mail a soft copy of the registered post application with all the documents indicating subject of the email as the post you apply to procurementsarp@gmail.com** Please indicate name of the post you apply on the top left-hand corner of the envelope.

For more details, please contact Procurement Specialist on +94 77 344 1309 or procurementsarp@gmail.com during working days, from 9.00 a.m. to 3.00 p.m.

Address

**Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.**

12th January 2025

Terms of Reference (TOR)

Youth Entrepreneurial Development Specialist

Background

The Smallholder Agribusiness and Resilience Project (SARP) is co-funded by the International Fund for Agricultural Development (IFAD) and the Government of Sri Lanka. It aims to contribute to reduce poverty among small-scale farmers and increase food security and nutrition in dry zones by building resilience and enabling rural households to access markets in geographies affected by climate change. The project is focused in select hotspots in Vauniya, Mannar, Puttlam, Kurunegala and Mathale districts aligned across the Deduru oya, Mee oya and Malwathu Oya river basins.

Scope of work:

The Youth Entrepreneurship Development Specialist will provide technical support and build capacity of youth in SARP implementing areas in close collaboration with stakeholders, private sector, and all related parties, to deliver Women and Youth Entrepreneurship Projects. Under the overall guidance of the Project Director and the head of value chain the youth entrepreneurial development specialist shall deliver following tasks but not limited to

- Develop a youth strategy for SARP
- Drive towards to reach the 20% youth beneficiary target from the total beneficiary target.
Attract more youth to agri-business

Youth entrepreneurship support and resilience

- Build the capacity of youth entrepreneurs in agri-business management, financial management, marketing, and customer care skills.
- Support youth entrepreneurs to design and implement business plans that are key to their business growth.
- Connect youth led businesses to established entrepreneurs and Business Development Service providers relevant to their enterprises for mentorship and coaching.
- With project team support the Youth entrepreneurs and SMEs to form a network for sharing best practices; enhancing visibility, engagement and reputation with private sector companies.

Linkages

- Strengthen linkages with various market actors, including creating apprenticeship opportunities with prospective employers, and/or business opportunities with the private sector for youth etc.
- Support with linkages with appropriate research agencies and leaders in innovations and related technology.

Internal Reporting

- Submit activity and monthly plans and reports Program Specialist.
- Document and share success and case stories, best practices and lessons learnt.
- Provide input into quarterly and annual donor reports as needed.
- Participate in project planning and review meetings.
- Jointly with other value chain team identify and share areas of good practice.
- Any other duties assigned by the project director

Education Qualifications

- Bachelor's degree in Agriculture, business administration or any other related field, e.g. Entrepreneurship, youth engagement development, programme management filed with 10 years of experience working in youth entrepreneurship development, innovations and inclusive skills development, youth engagement and employability programming in livelihoods/youth employment including significant experience in private sector engagements at managerial level
- or
- Master's degree in Agriculture, business administration or related filed with 7 years of experience working in youth entrepreneurship development, innovations and inclusive skills development, youth engagement and employability programming in livelihoods/youth employment including significant experience in private sector engagements at managerial level.
 - Experience in micro, small and medium entrepreneur development.
 - Working together – successfully works with culturally diverse teams and develops others' team-working skills.
 - Communication and influencing – inspires others by advocating plans and ideas; maintaining a wide, influential network; coaching.
 - Striving for excellence – leads initiatives to improve agribusiness approaches and practices; is a role model for continuous learning and improvement.

- Managing Resources – Organizes own work to meet objectives; clarifies accountability or roles; seeks ways to create value for money in implementation of activities.
- Developing People – is a role model for coaching, mentoring and developing others.
- Delivering Results – effectively working with others to ensure timely, high-quality results. Excellent oral and written skills; excellent drafting, formulation, reporting skills.
- Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet;
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, and youth organizations, and authorities at different levels; familiarity with tools and approaches of communications for development;
- Fluency in Sinhala and English. Ability to communicate with Tamil will be distinct advantage
- Excellent oral and written skills; excellent drafting, formulation, reporting skills;
- Ability to work and adapt professionally and effectively in a challenging environment;
- Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines;

Location and period of execution

The Youth Entrepreneurial Development Specialist will be based in Project Management Unit at Colombo with field visits as may be required.

Duration of services

Duration of service is 24 person months (Fulltime basis). Initially, the contract will be assigned for a period of twelve (12) months and its extension will be based upon performance evaluation.