



# Smallholder Agribusiness and Resilience Project (SARP)

Ministry of Agriculture, Livestock, Lands and Irrigation



## Vacancies

The Smallholder Agribusiness and Resilience Project (SARP), a project jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka, aims to build resilience and market participation of 40,000 rural households in the climate change-affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala. The lead programme agency is the Ministry of Agriculture, Livestock, Lands and Irrigation, which would be establish a dedicated Project Management Unit (PMU) at central level and two regional hubs the implementation of SARP. Total project finance value is USD 82 Mn.

Applications are invited from citizens of Sri Lanka for the post of Finance Manager (PS 03) & Project Accountant (PS 04) for Project Management Unit at Battaramulla.

**Finance Manager (PS 03) - 01 position at PMU**

**Senior Project Engineer -01 position at PMU**

**Project Accountant (PS 04) - 01 position at PMU**

**Salary Scale:** Based on the Management Services Circular 01/2019

**General Conditions are applicable to the Above - Mentioned Position**

**All the Qualifications should be in the relevant field of the post.**

The closing date for the submission of application will be **21<sup>st</sup> July 2025**

Please visit [www.sarp.lk](http://www.sarp.lk) for more details about the required qualifications, experience, and as well as the application procedure.

**Project Director,  
Smallholder Agribusiness and Resilience Project,  
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.**

06<sup>th</sup> July 2025



## **Recruitment of Senior Project Engineer**

### **Smallholder Agribusiness and Resilience Project (SARP)**

#### **Ministry of Agriculture, Lands, Livestock and Irrigation**

The Smallholder Agribusiness and Resilience Project (SARP) implemented by the Ministry of Agriculture, Livestock, Lands and Irrigation and jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka is for a period of 6 years (2021 to 2027). This Project (SARP), aims to build resilience and market participation of 40,000 rural households in the climate change-affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala, which would be establish a dedicated Project Management Unit (PMU) at central level and two regional hubs for the implementation. Total project finance value is USD 82 Mn.

Applications are invited from qualified Sri Lanka Citizens to recruit Senior Project Engineer as per Management Service Department (MSD) Circular Number 01/2019 and Government recruitment procedures for the IFAD funded Smallholder Agribusiness and Resilience Project (SARP).

The applicant should possess the following qualification and experience given in the Management Service Department (MSD) Circular Number 01/2019 dated 5<sup>th</sup> March 2029.

#### **Senior Project Engineer (PS 3) - Project Management Unit**

##### **Education Qualification**

- Bachelor Degree in Engineering field or any other relevant field in a recognized University or qualification similar to Degree recognized by UGC or Associate membership / similar professional qualifications in the relevant field in a recognized Professional Body and at least 10 years post qualifying experience at managerial level  
**OR**
- Bachelor Degree in Engineering field or any other relevant field in a recognized University or equivalent qualification to degree recognized by UGC or Associate Membership/ similar professional qualifications from a recognized Professional Body and Post Graduate Degree or Corporate / Chartered Membership or similar qualifications in a recognized Professional Body with at least 08 years post qualifying experience at managerial level.  
**OR**
- Class I officer of a Government All Island Service or similar status in the relevant field with at least 03 years of experience in the Class I post.

##### **A Brief Job Description:**

The Senior Project Engineer will be responsible to align the planning, design, implementation and management of rural infrastructure supported by the project with the project development objective. He/she will on behalf of SARP oversee the various infrastructure planned under SARP in the respective Districts. He/she will report to the Project Director, SARP and he/she will coordinate his/her responsibility with concerned authorities, with beneficiaries, with owners/caretakers of the to-be-developed infrastructure and – within SARP – with the financial, procurement and

monitoring staff, the staff responsible for community engagement and the other components of the project.

### **General Conditions:**

- Age Limit – Below Sixty-five (65) years on the closing date of application
- All appointments will be initially for a period of one year and extension of services will be based on successful performance.
- Employees are required to travel to project sites depending on the need.
- Working experience in the foreign funded projects in Sri Lanka is preferable
- Proficiency in English, Computer Literacy and familiarity with government rules and regulations.
- Salary for each position will be based on the Management Services Circular No. 01/2019 dated 05<sup>th</sup> March 2019.
- Short listed applicants based on qualifications and experience will be called for the interview.

### **Location:**

Project Management Unit is located in Battaramulla and the Hub offices are located in Nikawaratiya and Madawachchiya. However, traveling to project locations are involved frequently.

### **APPLICATIONS:**

All applicants are requested to forward their applications together with Curriculum Vitae with two non-related referees and copies of all the certificates attached, under registered post to the address given below and e-mail to [procurementsarp@gmail.com](mailto:procurementsarp@gmail.com) on or before **21st July 2025**.

- Applicants currently in government/ semi government services should forward their applications through their respective Head of Departments.
- Applied post should be clearly stated on the top left – hand corner of the envelope containing the application.
- The decision of the Secretary, Ministry of Agriculture, Livestock, Lands and Irrigations is final and conclusive on the above recruitments.

### **Address for Applications**

**Project Director,  
Smallholder Agribusiness and Resilience Project,  
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.**

**For more information, please visit [www.sarp.lk](http://www.sarp.lk). (<https://sarp.lk/vacancies>)**

**Project Director  
Smallholder Agribusiness and Resilience Project  
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.  
email: [procurementsarp@gmail.com](mailto:procurementsarp@gmail.com) Phone: 0112770998**

..... 2025

## **Terms of Reference (TOR)**

### **Senior Project Engineer**

#### **(MSD Approved PS 03 Level of the Salary Category Cadre Position)**

##### **Background:**

The Smallholder Agribusiness and Resilience Project (SARP) is co-funded by the International Fund for Agricultural Development (IFAD) and the Government of Sri Lanka is for a period of 6 years (2021 to 2027). It aims to contribute to reduce poverty among small-scale farmers and increase food security and nutrition in dry zones by building resilience and enabling rural households to access markets in geographies affected by climate change. The project is focused in select hotspots in Vauniya, Mannar, Puttlam, Kurunegala and Mathale districts aligned across the Deduru oya, Mee oya and Malwathu Oya river basins. Total project finance value is USD 82 Mn.

##### **Scope of work**

The Senior Project Engineer will be responsible to align the planning, design, implementation and management of rural infrastructure supported by the project with the project development objective. He/she will on behalf of SARP oversee the various infrastructure planned under SARP in the respective Districts. He/she will report to the Project Director, SARP and he/she will coordinate his/her responsibility with concerned authorities, with beneficiaries, with owners/caretakers of the to-be-developed infrastructure and – within SARP – with the financial, procurement and monitoring staff, the staff responsible for community engagement and the other components of the project.

##### **Specific tasks include:**

- Support SARP and its stakeholders and beneficiaries in planning the infrastructure to be supported by SARP
- Coordinate the planning for and of infrastructure works with the other activities undertaken by SARP
- Ensure commitment of future owners/caretakers of the planned infrastructure towards the management, operation and maintenance of the same, in close coordination concerned District staff and with SARP staff responsible for community engagement
- Ensure planned infrastructure is cleared by the environmental authority, and adheres to the environmental and social due diligence requirements agreed between GoSL and IFAD
- Pursue cost-effectiveness of designs, supervision and work implementation and proactively address potential cost overrides

- Prepare terms and specifications for engaging services for surveys, design, supervision and construction of said infrastructure in close cooperation with SARP's financial and procurement staff
- Review on behalf of SARP the performance of all service providers and contractors engaged for the development of infrastructure, in close coordination with the SARP finance and procurement staff. Official communication with contractors and service providers is to be internally coordinated before being channelled through the Project Director;
- Ensure survey and construction works are implemented in keeping with the health and safety standards
- Ensure adequate quality control and quality assurance of the surveys, studies and construction works
- Maintain up-to-date record of planned and ongoing activities related to infrastructure, as well as of planned and achieved outputs, outcomes and impacts, in close coordination with the M&E officer
- Conduct ex-post reviews of completed works, their utilisation and management and their performance
- Submit periodic physical and financial infrastructure progress reports, including a list of issues (with proposed solutions) requiring management attention and follow-up
- Work with managing limited resources and minimum staff
- Any other duties as assigned by the SARP Project Director.

### **Location and period of execution**

The Senior Project Engineer will be based in Project Management Unit at Colombo with field visits as may be required. Duration of service is 24 person months. Initially, the contract will be assigned for a period of twelve (12) months with a nine (06) months' probation period and its extension will be based upon performance evaluation. The extension will be subjected successful performance evaluation according to the Management Service Circular 01/2019.

### **Education Qualifications and other Experience**

#### **Education Qualification**

- Bachelor Degree in Engineering field or any other relevant field in a recognized University or qualification similar to Degree recognized by UGC or Associate membership / similar professional qualifications in the relevant field in a recognized Professional Body and at least 10 years post qualifying experience at managerial level  
**OR**
- Bachelor Degree in Engineering field or any other relevant field in a recognized University or equivalent qualification to degree recognized by UGC or Associate

Membership/ similar professional qualifications from a recognized Professional Body and Post Graduate Degree or Corporate / Chartered Membership or similar qualifications in a recognized Professional Body with at least 08 years post qualifying experience at managerial level.

**OR**

- Class I officer of a Government All Island Service or similar status in the relevant field with at least 03 years of experience in the Class I post.

**Other Experience**

- Managerial level experience in Engineering and Irrigation Management for five years would be highly desirable.
- Ability to analyze information, evaluate options, and think and plan strategically.
- Strong strategic leadership, management, and coordination skills.
- Experience in building partnerships with the private sector and government agencies.
- Excellent oral and written communication skills in English and working knowledge of Sinhala and/or Tamil.

**Salary Scale:**

- Based on the Management Services Circular 01/2019

**Location and period of execution**

The Senior Project Engineer will be based in Project Management Unit at Colombo with field visits as may be required.

**Duration of services**

Duration of service is 1 (one) year subject to six (6) months' probation period and extension will be subjected successful performance evaluation **according to the Management Service Circular 01/2019.**