

# Smallholder Agribusiness and Resilience Project (SARP)



Ministry of Agriculture, Livestock, Lands and Irrigation

# **Vacancies**

The Smallholder Agribusiness and Resilience Project (SARP), a project jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka, aims to build resilience and market participation of 40,000 rural households in the climate change-affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala. The lead programme agency is the Ministry of Agriculture, Livestock, Lands and Irrigation, which would be establish a dedicated Project Management Unit (PMU) at central level and two regional hubs the implementation of SARP. Total project finance value is USD 82 Mn.

Applications are invited from citizens of Sri Lanka for the post of Monitoring & Evaluation Assistant for the Hub 02 Office in Madawachchiya

## **Monitoring & Evaluation Assistant (01 positions) – (PS6)**

Salary Scale: Based on the Management Services Circular 01/2019 Selection 3:2.3 General Conditions are applicable to the Above - Mentioned Positions All the Qualifications should be in the relevant field of the post.

The closing date for the submission of application will be 10th November 2025

Please visit <u>www.sarp.lk</u> for more details about the required qualifications, experience, and as well as the application procedure.

Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.

26<sup>th</sup> October 2025

## **Terms of Reference (TOR)**

## Monitoring & Evaluation Assistant – Full time Basis

### **Background**

The Smallholder Agribusiness and Resilience Project (SARP), a project jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka, aims to build resilience and market participation of 40,000 rural households in the climate change affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala. This is pursued through capacity building for climate resilience and inclusive value chains, combined with investments for climate resilience and inclusive value chains including last mile infrastructure. The lead programme agency is the Ministry of Agriculture, which would be establish a dedicated project management unit (PMU) at central level and two regional hubs the implementation of SARP.

### Scope of Work

The Monitoring & Evaluation Assistant, will work under the supervision of the Project Director, M & E Specialist and Area Coordinators. The M & E Specialist will oversee all M & E functions. The Monitoring & Evaluation Assistant will assist the M&E Specialist to design the project M&E system. Specific responsibilities include but are not limited to the following;

- Provide technical advice to the Project Director to establish and operate a viable monitoring
  and evaluation system. Such a system must be capable of measuring progress in relation to
  work plans for management purposes as well as being capable of measuring outputs and
  impacts in relation to selected project indicators.
- Organize and manage the data collection framework for the project and design a data base system.
- Develop data collection formats for service providers, and compile inputs received on regular basis, including taking responsibility for quality, accuracy and timeliness of data.
- Assist in annual data verification exercises in the field.
- Create and regularly update an e-library repository collecting knowledge and stories, and ensuring ease of access.
- Systematically compile lessons learned from programme implementation into formats suitable for dissemination.
- Provide technical support to the project team in data collection and analysis as necessary.
- Help organize stakeholder workshops for feedback to and input from all stakeholders.
- Through regular visits to the field sites ensure the efficient and timely operation of the M&E system.
- Contribute to work plans and reports as required.
- Support the M&E expert in monitoring social and environmental safeguards

## **Qualifications/Experience Required:**

1. A successfully completed Bachelor's Degree preferably in Bio Science, Physical Science, Agriculture, Agricultural economics, Business Administration, Management or any other relevant field which is recognized by the University Grants Commission of Sri Lanka

#### Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the Bachelor's degree in relevant field

#### Or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute (National Technical College) accepted by Tertiary and Vocational Education Commission for a post related to Accounting Field.

#### And

At least two (02) years post qualifying experience in the required area of specialization.

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical Vocational Training Institute (National Technical College) accepted by Tertiary and Vocational Education Commission for a post related to Accounting Field

#### And

At least seven (07) years post qualifying experience in the required area of specialization.

**3.** Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical Vocational Training Institute (National Technical College) accepted by Tertiary and Vocational Education Commission for a post related to Accounting Field

#### And

At least twelve (12) years post qualifying experience in the required area of specialization.

## 4. Master's degree in the relevant field is an added advantage

## Other Required Qualifications

- Proven experience as an IFAD funded projects or other international Agencies would be distinct advantage
- Experience and knowledge of the rules and procedures in force at the IFAD and the Government of Sri Lanka;
- Computer-literate and well-versed in the use of MS Word, MS Excel and the Internet
- Experience in working with OPEN System software will be a plus
- Strong inter-personal skills
- Strong analytical skills
- Good oral and written communication skills in English and Sinhala, preferably in Tamil

Monthly Salary: Based on the Management Services Circular 01/2019

## **Duty station**

The Monitoring & Evaluation Assistant will be based in the District Hub offices with field visits as may be required to all districts and ASCs.

## **Duration of services**

Duration of service is 12 person months. Initially, the contract will be assigned for a period of six (06) months and its extension will be based upon performance evaluation.