



Smallholder Agribusiness and Resilience Project (SARP)



Ministry of Agriculture, Livestock, Lands and Irrigation

Vacancies

The Smallholder Agribusiness and Resilience Project (SARP), a project jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka, aims to build resilience and market participation of 40,000 rural households in the climate change-affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala. The lead programme agency is the Ministry of Agriculture, Livestock, Lands and Irrigation, which would be establish a dedicated Project Management Unit (PMU) at central level and two regional hubs the implementation of SARP. Total project finance value is USD 59.57 Mn.

Applications are invited from citizens of Sri Lanka for the below mentioned positions of for Project Management Unit at Battaramulla and Hub offices (Nikaweratiya and Medawachchiya).

1. **Rural Finance Specialist (Category C) - 01 Position at PMU**
2. **Nutrition Specialist (Category C) - 01 Position at PMU**
3. **Area Coordinator (Category C) - 02 Positions at HUBS (Nikaweratiya & Medawachchiya)**
4. **Accountant (Category D1) – 02 Positions at PMU & Medawachchiya HUB**
5. **Internal Auditor (Category D1) – 01 Position at PMU**
6. **Communication and Knowledge Management Officer (Category D) - 01 Position at PMU**
7. **Consultant – Youth (Consultancy Basis) – 01 Position at PMU**

Salary Scale: Based on the Management Services Circular 02/2026

General Conditions are applicable to the Above - Mentioned Position

All the Qualifications should be in the relevant field of the post.

All applicants are requested to forward their applications along with a Curriculum Vitae, including details of two non-related referees, and copies of all relevant certificates. Applicants who are currently employed in the Government or Semi-Government sector should forward their Curriculum Vitae, including details of two non-related referees and copies of all relevant certificates, through the Head of their institution. All applications should be sent by registered post to the address given below on or before 20th April 2026.

Please visit www.sarp.lk for more details about the required qualifications, experience, and as well as the TOR and application procedure.

**Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.**

05th April 2026



Recruitment of
Internal Auditor (Category D1)
Smallholder Agribusiness and Resilience Project (SARP)
Ministry of Agriculture, Lands, Livestock and Irrigation)
Ministry of Agriculture, Livestock, Lands and Irrigation

The Smallholder Agribusiness and Resilience Project (SARP) implemented by the Ministry of Agriculture, Livestock, Lands and Irrigation and jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka is for a period of 6 years (2021 to 2027). This Project (SARP), aims to build resilience and market participation of 40,000 rural households in the climate change-affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala, which would be establish a dedicated Project Management Unit (PMU) at central level and two regional hubs for the implementation. Total project finance value is USD 59.57 Mn.

Applications are invited from qualified Sri Lanka Citizens to recruit Internal Auditor (Category D1) and as per Management Service Department (MSD) Circular Number 02/2026 and Government recruitment procedures for the IFAD funded Smallholder Agribusiness and Resilience Project (SARP).

The applicant should possess the following qualification and experience given in the Management Service Department (MSD) Circular Number 02/2026 dated 28th March 2026.

Internal Auditor (Category D1) - 01 position at PMU

Qualifications and experience:

Based on the Management Services Circular 02/2026

A Brief Job Description:

The Internal Auditor is expected to establish and implement an internal control system within the Project to implement, supervise and monitor the effectiveness, competitiveness and transparency in the areas of human resource management, financial management, Project procurement, fund disbursement, assets management and general administration.

General Conditions:

- Age Limit – Below Sixty-four (64) years on the closing date of application.
- All appointments will be initially for a period of one year and extension of services will be based on successful performance.
- Employees are required to travel to project sites depending on the need.
- Working experience in the foreign funded projects in Sri Lanka is preferable
- Proficiency in English, Computer Literacy and familiarity with government rules and regulations.
- Salary for each position will be based on the Management Services Circular No. 02/2026 dated 28th March 2026.
- Short listed applicants based on qualifications and experience will be called for the interview.

Location:

Project Management Unit is located in Battaramulla and the Hub offices are located in Nikawaratiya and Madawachchiya. However, traveling to project locations are involved frequently.

APPLICATIONS:

All applicants are requested to forward their applications together with Curriculum Vitae with two non-related referees and copies of all the certificates attached, under registered post to the address given below on or before **20th April 2026**.

- Applicants currently in government/ semi government services should forward their applications through their respective Head of Departments.
- Applied post should be clearly stated **on the top left – hand corner** of the envelope containing the application.
- The decision of the Secretary, Ministry of Agriculture, Livestock, Lands and Irrigations is final and conclusive on the above recruitments.

Address for Applications

**Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.**

For more information, please visit [www.sarp.lk. \(https://sarp.lk/vacancies\)](https://sarp.lk/vacancies)

**Project Director
Smallholder Agribusiness and Resilience Project
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.
email: procurementsarp@gmail.com Phone: 0112770998**

05th April 2026

Terms of Reference (TOR)

Internal Auditor (Category D1) - PMU

Background

The Smallholder Agribusiness and Resilience Project (SARP) is co-funded by the International Fund for Agricultural Development (IFAD) and the Government of Sri Lanka. It aims to contribute to reduce poverty among small-scale farmers and increase food security and nutrition in dry zones by building resilience and enabling rural households to access markets in geographies affected by climate change. The project is focused in select hotspots in Vauniya, Mannar, Puttlam, Kurunegala and Mathale districts aligned across the Deduru oya, Mee oya and Malwathu Oya river basins. The Total Project Finance Value is USD 59.57 Mn.

Scope of work:

The Internal Auditor is expected to establish and implement an internal control system within the Project to implement, supervise and monitor the effectiveness, competitiveness and transparency in the areas of human resource management, financial management, Project procurement, fund disbursement, assets management and general administration.

Specific duties of the Internal Auditor include but are not limited to the following:

Planning of Internal Audit Function and Reporting.

- Prepare the Annual Internal Audit Plan covering all the components under the project before each financial year and obtain the approval of the Project Director for the same; The internal Audit Plan of the project will be part and partial of the Internal Audit Plan of the Line ministry
- Implement auditing as per the Audit Programme so prepared for each month based on the Annual Audit Plan and submit the relevant reports to the Project Director and the Chairman of National Steering Committee
- Direct the recommendations to the respective divisions of the Project Management Unit (PMU) indicating the responsibility matrices and follow up the progress of the corrective measures taken and report the progress to the Project Director.

Implementation of the Audit Plan

The Internal Auditor should focus on the following aspects and implementation of the Internal Audit Plan should be done accordingly

Finance Management:

- Should provide the necessary guidance to assure the financial control and the financial discipline of the project
- Should provide the necessary guidance to maintain the accounting process, books and registers of the project in accepted standards
- Should provide the necessary guidance to activate internal control required for the prevention of misuse of resources of the project
- Should submit the Final Audit Report to the Secretary in relevant to proper handing over of the liabilities and documents of the project and closing of accounts, at the conclusion of the project.

Human Resource Management

- Ensure that the recruitment and hiring of the project is carried out in transparent and inequitable manner in compliance with the circulars, procedures and other guidelines issued by the Government of Sri Lanka and IFAD
- Ensure that the human resource is managed (orientation, training & development, transfers, performance evaluations, grievance handling, record keeping etc.) within the framework set out by the GoSL and IFAD.

Management of partner contracts

- Ensure that contract agreements of all partnerships and affiliations are formed in accordance with the Project Implementation Manual (PIM), Financing Agreement, Annual Work Plan and Budget (AWPB) and budgets
- Collate and submit the results from reviews performed on execution of the contract agreements with contracted partners and other project associates and alert management about non-compliance with the scope set out the in legal agreements/MoUs signed with the Programme
- Provide facilitation support in implementation of designed plans of capacity building/strengthening for contracted partners and other project associates for accountability and assurance of internal control and risk management.

Procurement

- Ensure that the procurement process conforms largely to the Government Procurement Guidelines and are consistent with the Financing Agreement, IFAD Procurement Guidelines, Procurement Handbook and Project Procurement Arrangement (PPA)

Asset Management

- Ensure that the assets possessed by the project are used for the intended purposes
- Ensure that information management and communication process, system controls and data security has been properly established and managed by the Programme.

The Internal Auditor shall certify:

- Whether the PFS are drawn up in conformity with international accepted accounting standards (IFRS or IPSAS)
- Whether the PFS are accurate and are drawn up from the books of accounts maintained by the Project
- Whether the provisions of the Project Agreement are adhered to Whether project funds are used for intended purposes with due attention to efficiency, effectiveness and economy
- Whether Procurement has been undertaken by the Project in accordance with **Article VI** of the Project Agreement, IFAD's Procurement Guidelines
- Carry out a physical verification of any significant assets purchased and confirm their existence and use for project purposes
- Whether the project has an effective system of financial supervision or internal controls at all level
- Whether the expenditure claimed through report-based disbursement modality are properly approved, classified and supported by adequate documentation.

General

- Provide the necessary guidance and consultation to avoid delays in the project implementation through periodical evaluation of the performance indicators and the progress of the project
- Perform special investigations and audits in relevant to the project on request of the Project Director apart from the activities in the Annual Audit Plan
- Represent the Project at Audit Committee of the Line Ministry
- Any other duties assigned by the Project Director and Deputy Project Director.

Available Facilities and Right to access

The internal auditor will have full and complete access at any time to all records and documents (including books of accounts, legal agreements, minutes of national steering committee meetings, bank records, invoices and contracts etc.) and all employees of the SAPP. The internal auditor will have a right of access to banks, consultants, 4 P partners or firms engaged by the Programme management.

Qualifications/Experience Required:

1. A Bachelor's Degree in Accountancy, Finance, Commerce or any other relevant degree in Finance/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

And

A Postgraduate Degree (Masters) qualification in the relevant field/ A similar professional qualification obtained from a recognized professional body in the relevant field.

With

At least Six (06) years post qualifying experience in the relevant field.

Or

2. An officer of the Government All Island Services Class II/III or above or similar status in the relevant field.

With

At least Six (06) years post qualifying experience in Class II/III post or a similar status in the relevant field.

Other Required Qualifications

- Should possess strong analytical, reporting, and communication skills
- Familiarity with government financial regulations (F.R.), procurement guidelines, and circulars issued by the Ministry of Finance
- Should have a clean disciplinary record and the capacity to work independently under limited supervision
- Proven experience as an IFAD funded projects or other international Agencies would be distinct advantage
- Experience and knowledge of the rules and procedures in force at the IFAD and the Government of Sri Lanka
- Computer-literate and well-versed in the use of MS Word, MS Excel and the Internet
- Experience in working with OPEN System software will be a plus
- Strong inter-personal skills
- Strong analytical skills
- Good oral and written communication skills in English and Sinhala, preferably in Tamil.

Salary Scale:

Based on the Management Services Circular 02/2026.

Location and period of execution

The Internal Auditor will be based in Project Management Unit at Colombo with field visits as may be required.

Duration of services

Duration of service is 1 (one) year subject to six (6) months' probation period and extension will be subjected successful performance evaluation according to the Management Service Circular 02/2026.