



Smallholder Agribusiness and Resilience Project (SARP)

Ministry of Agriculture, Livestock, Lands and Irrigation

Vacancies

The Smallholder Agribusiness and Resilience Project (SARP), a project jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka, aims to build resilience and market participation of 40,000 rural households in the climate change-affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala. The lead programme agency is the Ministry of Agriculture, Livestock, Lands and Irrigation, which would be establish a dedicated Project Management Unit (PMU) at central level and two regional hubs the implementation of SARP. Total project finance value is USD 59.57 Mn.

Applications are invited from citizens of Sri Lanka for the below mentioned positions of for Project Management Unit at Battaramulla and Hub offices (Nikaweratiya and Medawachchiya).

1. Rural Finance Specialist (Category C) - 01 Position at PMU
2. Nutrition Specialist (Category C) - 01 Position at PMU
3. Area Coordinator (Category C) - 02 Positions at HUBS (Nikaweratiya & Medawachchiya)
4. Accountant (Category D1) – 02 Positions at PMU & Medawachchiya HUB
5. Internal Auditor (Category D1) – 01 Position at PMU
6. Communication and Knowledge Management Officer – 01 Position at PMU
7. Consultant – Youth (Consultancy Basis) – 01 Position at PMU

General Conditions are applicable to the Above - Mentioned Positions

All the Qualifications should be in the relevant field of the post.

All applicants are requested to forward their applications along with a Curriculum Vitae, including details of two non-related referees, and copies of all relevant certificates. Applicants who are currently employed in the Government or Semi-Government sector should forward their Curriculum Vitae, including details of two non-related referees and copies of all relevant certificates, through the Head of their institution. All applications should be sent by registered post to the address given below on or before 20th April 2026.

Please visit www.sarp.lk for more details about the required qualifications, experience, and as well as the TOR and application procedure.

**Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.**

05th April 2026



Hiring
Consultant (Youth) on Consultancy Basis
Smallholder Agribusiness and Resilience Project (SARP)
Ministry of Agriculture, Lands, Livestock and Irrigation

The Smallholder Agribusiness and Resilience Project (SARP) implemented by the Ministry of Agriculture, Livestock, Lands and Irrigation and jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka is for a period of 6 years (2021 to 2027). This Project (SARP), aims to build resilience and market participation of 40,000 rural households in the climate change-affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala, which would be establish a dedicated Project Management Unit (PMU) at central level and two regional hubs for the implementation. Total project finance value is USD 59.57 Mn.

1. Consultant (Youth) on Consultancy Basis - Project Management Unit

Qualifications and experience:

Please refer the attached TOR.

A Brief Job Description:

The Consultant (Youth) will work under the direct supervision of the Deputy Project Director and Project Director and will be responsible for the Youth Entrepreneurship Development related matters concerning SARP at the national level. He/ She will be responsible to provide technical support and build capacity of youth in SARP implementing areas in close collaboration with stakeholders, private sector, and all related parties, to deliver Women and Youth Entrepreneurship Projects. Under the overall guidance

Consultant (Youth) shall deliver following tasks but not limited to

- Develop a youth strategy for SARP
- Drive towards to reach the 20% youth beneficiary targe

General Conditions:

- Age Limit – Below Sixty-four (64) years on the closing date of application
- All appointments will be initially for a period of one year and extension of services will be based on successful performance.
- Employees are required to travel to project sites depending on the need.
- Working experience in the foreign funded projects in Sri Lanka is preferable.
- Proficiency in English, Computer Literacy and familiarity with government rules and regulations.
- Short listed applicants based on qualifications and experience will be called for the interview.

Location:

Project Management Unit is located in Battaramulla and the Hub offices are located in Nikawaratiya and Madawachchiya. However, traveling to project locations are involved frequently.

APPLICATIONS:

All applicants are requested to forward their applications together with Curriculum Vitae with two non-related referees and copies of all the certificates attached, under registered post to the address given below.

- Applicants currently in government/ semi government services should forward their applications through their respective Head of Departments.
- Applied post should be clearly stated on the top left – hand corner of the envelope containing the application.
- The decision of the Secretary, Ministry of Agriculture, Livestock, Lands and Irrigations is final and conclusive on the above recruitments and hiring.

Address for Applications

**Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.**

For more information, please visit [www.sarp.lk](https://sarp.lk). (<https://sarp.lk/vacancies>)

**Project Director
Smallholder Agribusiness and Resilience Project
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.
email: procurementsarp@gmail.com Phone: 0112770998**

05th April 2026

Terms of Reference (TOR)

Consultant (Youth) on Consultancy Basis

Background

The Smallholder Agribusiness and Resilience Project (SARP) is co-funded by the International Fund for Agricultural Development (IFAD) and the Government of Sri Lanka. It aims to contribute to reduce poverty among small-scale farmers and increase food security and nutrition in dry zones by building resilience and enabling rural households to access markets in geographies affected by climate change. The project is focused in select hotspots in Vauniya, Mannar, Puttlam, Kurunegala and Mathale districts aligned across the Deduru oya, Mee oya and Malwathu Oya river basins. The Total Project Finance Value is USD 59.57 Mn.

Scope of work:

The Consultant (Youth) will provide technical support and build capacity of youth in SARP implementing areas in close collaboration with stakeholders, private sector, and all related parties, to deliver Women and Youth Entrepreneurship Projects. Under the overall guidance of the Project Director and the Deputy Project Director, the Consultant (Youth) shall deliver following tasks but not limited to

- Develop a youth strategy for SARP
- Drive towards to reach the 20% youth beneficiary target from the total beneficiary target.
Attract more youth to agri-business

Youth entrepreneurship support and resilience

- Build the capacity of youth entrepreneurs in agri-business management, financial management, marketing, and customer care skills.
- Support youth entrepreneurs to design and implement business plans that are key to their business growth.
- Connect youth led businesses to established entrepreneurs and Business Development Service providers relevant to their enterprises for mentorship and coaching.
- With project team support the Youth entrepreneurs and SMEs to form a network for sharing best practices; enhancing visibility, engagement and reputation with private sector companies.

Linkages

- Strengthen linkages with various market actors, including creating apprenticeship opportunities with prospective employers, and/or business opportunities with the private sector for youth etc.
- Support with linkages with appropriate research agencies and leaders in innovations and related technology.

Internal Reporting

- Submit activity and monthly plans and reports Program Specialist.
- Document and share success and case stories, best practices and lessons learnt.
- Provide input into quarterly and annual donor reports as needed.
- Participate in project planning and review meetings.
- Jointly with other value chain team identify and share areas of good practice.
- Any other duties assigned by the project director and deputy project director.

Education Qualifications

1. A successfully completed Bachelor's Degree preferably in Agriculture, business administration or any other related field, e.g. Entrepreneurship, youth engagement development, programme management filed or any other degree relevant to the field which is recognized by the University Grants Commission of Sri Lanka.

And

A Postgraduate Degree (Masters) Qualification in the relevant field.

Or

An associate membership / a similar professional qualification obtained from a recognized professional institution in relevant field.

With

At least eight (08) years post qualifying experience in youth entrepreneurship development, innovations and inclusive skills development, youth engagement and employability programming in livelihoods/youth employment including significant experience in private sector engagements at Managerial Level.

2. Class I officer of a Government All Island Services or a similar status in the relevant field.

And

A Postgraduate Degree (Masters) Qualification in the relevant field.

With

At least two (02) years of experience in the Class I post or similar status in the relevant field.

Other Required Qualifications and Experiences

- Experience in micro, small and medium entrepreneur development.
- Working together – successfully works with culturally diverse teams and develops others' team-working skills.
- Communication and influencing – inspires others by advocating plans and ideas; maintaining a wide, influential network; coaching.
- Striving for excellence – leads initiatives to improve agribusiness approaches and practices; is a role model for continuous learning and improvement.
- Managing Resources – Organizes own work to meet objectives; clarifies accountability or roles; seeks ways to create value for money in implementation of activities.
- Developing People – is a role model for coaching, mentoring and developing others.
- Delivering Results – effectively working with others to ensure timely, high-quality results. Excellent oral and written skills; excellent drafting, formulation, reporting skills.
- Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet.
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, and youth organizations, and authorities at different levels; familiarity with tools and approaches of communications for development.
- Fluency in Sinhala and English. Ability to communicate with Tamil will be distinct advantage.
- Excellent oral and written skills; excellent drafting, formulation, reporting skills.
- Ability to work and adapt professionally and effectively in a challenging environment.
- Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines.

Monthly Consultancy Payment:

- Rs.187,220.00 all-inclusive per month.

Location and period of execution

- The Consultant (Youth) will be based in Project Management Unit at Colombo with field visits as may be required.

Duration of services

- Initially, the contract (fulltime basis) will be assigned for a period of twelve (12) months and its extension will be based upon performance evaluation.